

**2013 – 2014  
WAGE SUBSIDY PROGRAM**



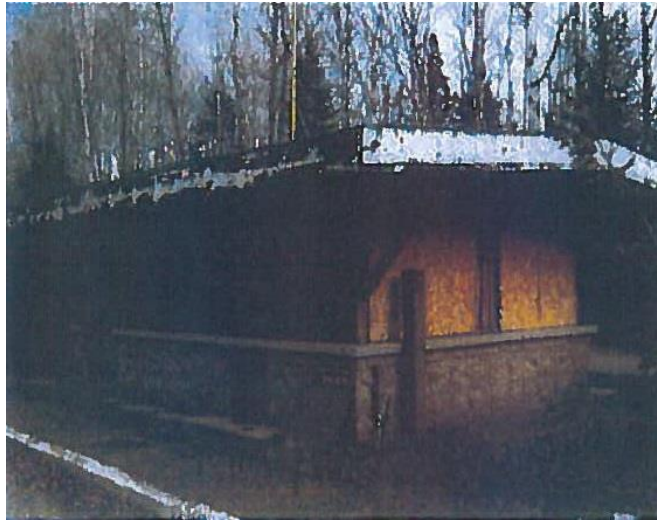
**Georgina Nayanookeesic - Animbiigoo Zaagi'igan Anishinaabek**

Thanks to her sister, who is employed at the Thunderbird Friendship Centre in Geraldton, for seeing a posting recruiting for a training position at Animbiigoo Zaagi'igan Anishinaabekn (AZA). Originally from Jellicoe, Georgina applied for the "Office Worker" trainee position and was successful in the competition. Upon completion of the Wage Subsidy program Georgina is now a full time band office employee who lives in Beardmore, Ontario.

Georgina had no computer skills and only had experience as a cashier at Extra Foods in Geraldton. With four children and 2 grandchildren she wanted a better life for her and her children. When she started training, it was hard at first as she would travel approximately 25 minutes to get to Beardmore from Geraldton, rain or shine or snow. AZA allowed her to work on her Grade 12/GED and enrolled her in "Office Procedures & Etiquette" and "Microsoft Office" courses.

She enjoyed her training position and states "Thank you AETS and AZA for the funding this training opportunity which allowed me to move here to Beardmore and raise my kids here, closer to schools and with more for them to do".

**2013 – 2014  
WAGE SUBSIDY PROGRAM**



Before



After



During the summer of 2013 **Bingwi Neyaashi Anishinaabek** employed two of their keener younger community members for a period of twelve weeks to restore the Welcome Building. This building underwent a new roof, painting, windows, doors and landscaping. Chief and Council agreed that this building was very important to restore as this is the first building seen as members and visitors enter the community and has a historical significance as it was used by Parks Canada as camping grounds prior to the lands being returned as reserve lands.

**2013 – 2014**  
**Mobility Assistance**



Pat Nawegesic

Pat is a mother of 3, two sons and a daughter. She hails from Kiashke Zaaging Anishnabek. She is the daughter of Doris Michel and Narciste Nowegejick, granddaughter of Agnes Magdens and Paul Michelle. Prior to returning to Thunder Bay, Pat worked as a Mental Health worker for White Owl Native Ancestry in Kitchener, Ontario. After her contract ended, Pat pursued her Masters in Social Work at Laurier University after obtaining her HBSW from Lakehead University. She was a Board of Director with Beedigen Inc., where she is currently the Executive Director. Being a student and working part-time to provide a good life for my family was a challenge at times. Upon completion of the Masters programs, I applied and was the successful candidate for the position of Executive Director at Beendigen Inc. With the help of Anishnabek Employment and Training Services, I was provided assistance to relocate back to Thunder Bay. For that, I am grateful. My current position with Beendigen Inc. gives me the opportunity to work with and for my people. It allows me help find solutions to end violence against women. Pat says that “she is proud to be a part of the legacy of women, past and present, who continue to act on making the foundation of Beedigen and what it stands for our Aboriginal families in the region.

**2013 – 2014**  
**GROUP COURSE PURCHASE – 980 Loader Operator Training**



Stacey Angeconeb with instructor John Kwisiwa



Clinton Bailey

In 2013 Pic Mobert First Nation was working on various economic and community development projects that would bring employment to the area for qualified Operators. In the past two years Pic Mobert has trained several heavy Equipment Operators and lumber Yard Equipment Operators. Stacey Angeconeb and Clinton Bailey were two of the successful participants to complete one of those programs and therefore were selected for the 980 Loader Operator training. The additional specialized training allowed them to increase their skills and competencies as operators for road construction and snow removal. This project was funded together by AETS and Northwest Employment Works.

Stacey Angeconeb is now a Heavy Equipment Operator/Truck Driver for Kabi Lake Forest Products in White River and Clinton Bailey is employed at the White River Sawmill. Both have attained full time employment because of their desire to learn, train and better themselves.

**2013-2014  
JOB DEVELOPMENT PROGRAM**



**The Ojibways of the Pic River First Nation** utilized the Job Development Program to employ a trail Crew made up of 1 foreman and 4 labourers to develop the 10.7 km Trans Canada Trail between the mouth of the Pic River to Heron Bay North. As a member of the Voyageur Trail Association, Pic River First Nation has taken a step towards becoming a tourist destination. They also received funding to build two lookout stations and a section of boardwalks at the mouth of the Pic River. This project is a major part of the

economic growth within the next few years as they are currently looking at becoming a stop for the Great lake Cruise ships.

The Trail Crew started on May 1, 2013 and worked for 880 hours. They participated in training to increase their skill level: PNP introduction to types of trails and clearing, chain saw certification, wilderness first aid and on the job trail crew training through Wikwemikong Development Commission. The Trail Crew learnt how to develop and maintain trails using natural materials – stairs, walkways, markings, etc. They also took GPS training and proper clearing and removal of brush.

As additional activities the crew completed the 1.7 km Diabetes trail for the Health Clinic, cleared and marked the Voyageur Trail between the mount of the Pic River and Heron Bay, and made a 6.67 km loop system to the trail for people who wish not to walk the full 10.7 km to Heron Bay (please see attached map of the trails).

The community elders are now able to get to the beach at the mouth of the Pic River via the 900 feet boardwalk, some whom haven't been to for the past 20 years. As well community members are walking the Diabetes trail to increase physical activity and improve health and wellness.

The Town of Marathon has now contracted with two of the trail crew to assess, clear and fix the Marathon Trail. The rest of the trail crew members are employed with other employers.

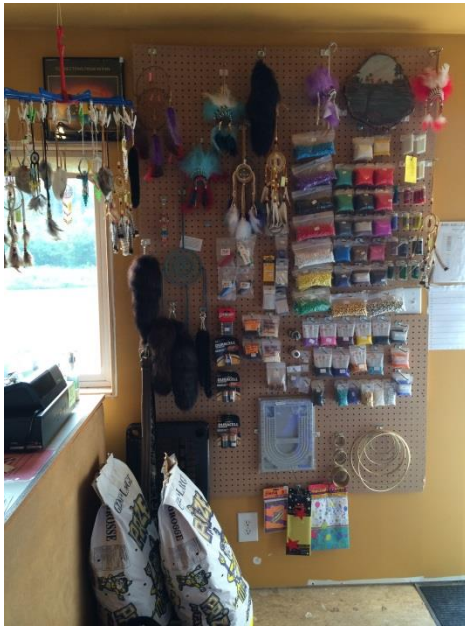
**2013 – 2014  
WAGE SUBSIDY PROGRAM**



Black Thunder Enterprises, Michipicoten First Nation  
Manager



Elizabeth Miller, Sales



Black Thunder Enterprises is owned and operated by two Michipicoten First Nation band members. The store operates just at the junction as you turn onto the main road coming from the Michipicoten First Nation community and is a needed addition to the community.

Mr. Peterson and Mr. Lewis applied to the Wage Subsidy program to employ and train a Sales manager for their store. The main objective of the project is to be financially stable as they build up their inventory and clientele and to train an individual the process of business management at a lower scale at start while running the store. That individual is Elizabeth Miller, originally from Hornepayne Ontario. She moved to Wawa fourteen years ago, was employed part time at the Wawa Daycare Centre. In the beginning, Elizabeth would only be able to work part time at the store and part time at the daycare. With the help of the Wage Subsidy she was able to put all efforts in establishing the store.

Through daily dialogue with Michipicoten band members, Liz determined that cigarettes, pop, chips, beads, potatoes, toiletries, crafts, and artwork were popular items to sell. She tried bread and milk but it would go stale or sour. She listens to their needs and purchases items the community wants. The store owners are presently in the process of obtaining the license, permit and equipment needed to open a gas station on Tremblay Road, close to HWY 17. She looks forward to this addition to the business.

The wage subsidy contribution ended February 2014 and she is now full time employed at Black Thunder Enterprises. She works from 9 – 4:30 Monday to Friday and 10 – 3 pm Saturdays. When I asked her what she liked about her present job/employer she replied “meeting so many people and seeing their smiles everyday”.

**2013-2014  
JOB DEVELOPMENT PROGRAM**

Before



After



Before



After



In 2013 **Red Rock Indian Band** employed five community members in the occupation of “renovation labourers” to renovate their community hall. The project took ten weeks of intensive carpentry work and the results are shown above. Renovations included new windows on the main floor, new siding, soffit and fascia, an entire bathroom gutted and renovated and a new front door. The materials and supplies were funding by the Early Childhood Development program. It was a great work experience for the five community members to enhance the building’s longevity and provide for a more updated place for cultural and recreational activities of the youth.