

**2012-2013
COURSE PURCHASE**



**Arthur McKenzie – Michipicoten First Nation
Basic Underground Hard Rock Miner – Common Core – Northern College**

Arthur McKenzie is a member of the Michipicoten First Nation and lives in the community. Arthur prides himself on being a hard worker. Before he decided to enroll in the Basic Underground Hard Rock Miner – Common Core course, he worked for Michipicoten First Nation as a carpenter. With the changing economy, mining was one of few options for employment. After touring Richmond Mines, he applied and was accepted to attend training with Northern College.

In his current employment with Richmond Mines, Arthur enjoys the accommodations and loves the work he is doing. He enjoys shift work and the pay is not bad at all. He further states that he has a great bosses and co-workers. The camp includes a bunkhouse, a rec room with all the amenities you might find at home. Although he spends time away from home, he knows the benefits of fulltime employment and is grateful for that.

With the assistance of Anishinabek Employment & Training Services, Arthur was able to complete the Basic Underground Hard Rock Miner – Common Core training. The assistance provided helped with tuition, travel assistance and safety equipment. Arthur states that without the financial assistance of AETS, none of this would have been possible. For this, he is grateful.

**2012-2013
JOB DEVELOPMENT**

BEFORE



AFTER



**Biinjitiwaabik Zaaging Anishinaabek
Band Office Extension**

BZA employed four community members as renovation labourers to extend the band office building which will accommodate the Chief and Council chambers. The project took 20 weeks of intensive carpentry work and the results are shown above in the after picture.

The four renovation labourers gained carpentry experience and skills under the direction of a journeyman carpenter. One of the labourers was identified as disabled and disability funds were utilized to fund this individual. AETS contributed towards wages and merc in the amount of \$32,928. Materials and supplies were funded by other sources.

The community band office now has a special room for chief and council meetings. The room is also utilized for other band related meetings, workshops and working stations on an as needed basis.

**2012-2013
COURSE PURCHASE**



**Clarence Bouchard – Kiashke Zaaging Anishinabek
Automotive Service Technician – Confederation College**

Clarence Bouchard is a member of Kiashke Zaaging Anishinaabek and lives in Beardmore, Ontario with his wife and 5 children. Clarence recently completed Level 3 of the Automotive Service Technician apprenticeship. He is also enrolled in the Automotive Mechanic apprenticeship and is expected to be completed in 2016. Before deciding an apprenticeship was the best choice for him, Clarence was a commercial fisherman for 6 years. He was also a police constable for the Rocky Bay/MacDiarmid area. As a concerned citizen, Clarence sat as a Board of Director for the Ontario Fisheries Resource Centre in North Bay.

Clarence currently works at Greenstone as a bus driver and mechanics helper. He enjoys the work very much and also enjoys working for his employer. He finds them very supportive of his apprenticeship and can easily bring any concerns to their attention. With a growing family, Clarence also believed that education was very important and wants to be an example to his family and friends.

Being a family man and wanting to be with his family, Clarence knew that being away from home was something he had to overcome. Having meals together and spending time with his children was something he missed. He also knew these sacrifices had to be done in order to successfully complete his training and obtain his Red Seal certification. With the financial assistance provided by Anishinabek Employment & Training Services, Clarence was able to complete Level 3 of the Automotive Service Technician apprenticeship. Without the financial assistance of AETS, Clarence would not have been able to concentrate on the task ahead. Being the sole provider, leaving his job to attend school would not have been possible. For this, he is grateful.

**2012-2013
WAGE SUBSIDY**



Kimberly Starr – Ojibways of the Pic River First Nation
Housing/Lands Administrator

Kimberly Starr is a member of Ojibways of the Pic River First Nation and lives on-reserve. Kimberley recently completed a year wage subsidy training program as the Housing/lands Administrator. She had accomplished so much while in the training program that upon completion of her wage subsidy program, Kimberly is now fully-employed in this position.

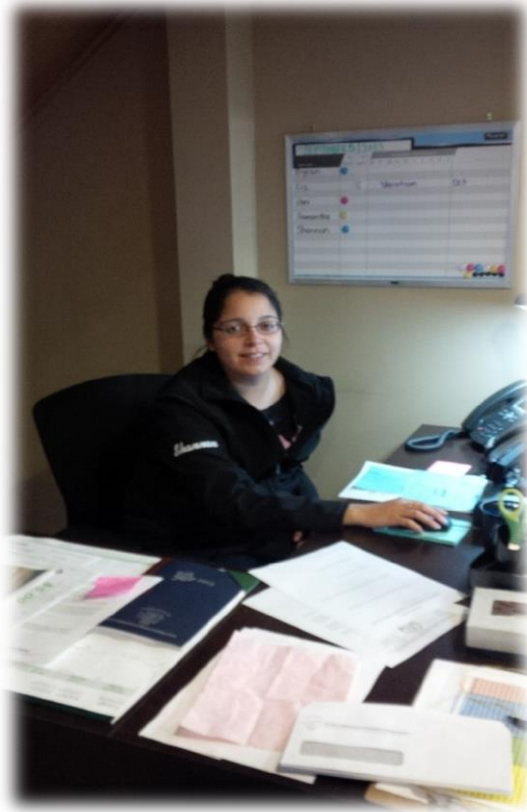
Some of her accomplishments include:

- writing the CMHC Youth Internship application which was approved
- took on the Aboriginal Conservation Program in Pic River and organized the launch
- coordinated the Housing Fair (including contacting sponsors for financial contributions to the event)
- volunteered to organized the annual Pow Wow
- attended Northern Housing Conference in February (received training in 5 Year Planning & Maintenance)
- writing updates and housing newsletters for distribution to the community

Kimberly loves her job and attributes “team spirit” for her success in the program. Working with Garland and Theresa makes her job enjoyable.

2012-2013

WAGE SUBSIDY



Shannon Courchene – Ojibways of the Pic River First Nation

Shannon Courchene was born and raised in Pic River. She has 2 beautiful girls, Mackenzie and Madison. She attended Marathon High School and graduated in 2008. She is a very proud hockey mom, spending most of her spare time on the rink with her girls. During the winter months, she spends many weekends at hockey tournaments and can be heard cheering on her girls. During the summer, she spends many weekends on the powwow trail teaching her daughters the traditional life of the Anishinabe.

Before she was hired as a fulltime receptionist, she considered herself a jack of all trades. Last year alone, she worked highway construction with WI Seegmiller, she was hired to do filing and worked for 2 weeks as a supervisor. She was also hired on contract with Barrick Gold scanning maps. After all that scanning, she does consider herself a professional scanner. She also applied for the Diabetes Coordinator at Pic River Health Centre. When the position for receptionist was posted at Pic River Energy, she “jumped at the chance right away”. Before all this, Shannon attended Confederation College enrolled in Business Accounting. She was also part of the documentary “Gifts from our Elders”.

Being a mother at a young age and without a high school diploma, meant the opportunities out in the world were going to be hard to achieve. It wasn't until she was a mother, did she realize the importance of education. While raising her daughters, she went back to school and graduated from high school. Without a proper education, it was difficult to gain work experience to be considered for employment. And the every-day stresses, lack of finances and death in the family were other barriers she had to overcome.

Shannon credits AETS for being one of her main supporter to her success. She states "it was because of the Wage Subsidy, the funding she received and the training programs that she is where she is today" and that "I probably wouldn't be where I am today if it wasn't for AETS". She likes that she is doing something she enjoys doing every day. Her co-workers are a great bunch. She also hopes to gain more responsibilities in the future in her present position to help benefit Pic River Energy and Economic Development.